

BCPS District Leadership Preparation Program

Objective:

The BCPS District Leadership Preparation Program (DLPP) aims to provide learning opportunities to district-based employees through professional development aligned with the District's Strategic Plan. This program works to ensure that BCPS has well-qualified leaders at the district-level offices who have the essential knowledge and skills necessary to serve the entire school system effectively.

Who:

District-Based Employees Who Aspire to Advance in District-Level Leadership Positions

Timeline:

Self-Paced - Two Years Maximum to Complete Program Requirements

Completion Requirements:

- **Assessment for Development Survey**
- **Mandatory DDI Training (Foundation Learning)**
 - Developing Yourself and Others
 - Leadership Essentials – “Core Foundations of Leadership”
- **In addition, five of the following DDI courses must be completed within the two-year window:**
 - Building and Sustaining Trust
 - High Impact Feedback and Listening
 - Interaction Management – Resolving Conflict
 - Interaction Management – Reaching Agreement
 - Making High Quality Decisions
 - Valuing Differences
 - Working as a High Performing Team
- **Leadership Development Reflection**

Upon Fulfilling all Program Requirements Successfully:

- ◆ Certificate of Completion
- ◆ Documentation in the Leadership Tracking System (BOLT/Success Factors)
 - ◆ In-service points for completed courses (Documented in LAB)